

Cherokee Nation Code Annotated

Title 40: Labor and Employment

Chapter 8: Domestic Violence Leave

§ 801. Discharges for absence from employment due to domestic violence prohibited

Cite as: 40 CNCA § 801

When an employee demonstrates, either through the filing of criminal or civil proceedings in a court of law or by such other method satisfactory to the employer, that she or he has been the victim of domestic violence and that such violence contributed to her or his absence(s) from work or tardiness at work for a period of up to seven (7) days over the course of a year, it shall be a violation of this chapter for any employer to terminate or otherwise discipline any employee who has missed work or is tardy. In lieu of disciplinary action, the employer shall grant the employee leave, with or without pay, dependent upon the policies of the employer.

Historical Data

LA 34-05, eff. November 12, 2005.