

Cherokee Nation Code Annotated

Title 40: Labor and Employment

Chapter 9: Minimum Wage

§ 904. Minimum wage

Cite as: 40 CNCA § 904

A. Every employer shall pay to each of its employees wages at the following rate: not less than Seven Dollars Fifty Cents (\$7.50) per hour beginning with the first full pay period after enactment. Further, there shall be a wage increase beginning at One Dollar (\$1.00) for the wage rate of Six Dollars Fifty Cents (\$6.50) with the One Dollar (\$1.00) wage increase being reduced by One Cent (\$.01) for every Two Cents (\$.02) above the Six Dollars Fifty Cents (\$6.50) wage rate which shall also be effective with the first full pay period after enactment.

B. Every employer shall pay to each of its employees wages at the following rate: not less than Eight Dollars Twenty-five Cents (\$8.25) per hour beginning with the first full pay period after October 1, 2007. Further, there shall be a wage increase beginning at Seventy-five Cents (\$.75) for the wage rate of Seven Dollars Fifty Cents (\$7.50) with the Seventy-five Cents (\$.75) wage increase being reduced by One Cent (\$.01) for every Two Cents (\$.02) above the Seven Dollars Fifty Cents (\$7.50) wage rate which shall also be effective with the first full pay period after October 1, 2007.

C. Every employer shall pay to each of its employees wages at the following rate: not less than Nine Dollars (\$9.00) per hour beginning with the first full pay period after October 1, 2008. Further, there shall be a wage increase beginning at Seventy-five Cents (\$.75) for the wage rate of Eight Dollars Twenty-five Cents (\$8.25) with the Seventy-five Cents (\$.75) wage increase being reduced by One Cent (\$.01) for every Two Cents (\$.02) above the Eight Dollars Twenty-five Cents (\$8.25) wage rate which shall also be effective with the first full pay period after October 1, 2008.

D. The minimum wage provided for in subsection (A) of this section shall be considered a minimum rate of pay.

E. To compute the minimum wage provided for in subsection (A) of this section, credit toward the minimum wage must be given for any tips or gratuities, meals or lodging received by the employee up to but not exceeding fifty percent (50%) of said wage.

F. Any employer which furnishes uniforms to its employees may take credit against the minimum wage in an amount equal to the reasonable cost of furnishing the uniforms.

G. Nothing in this act shall be construed to prohibit the payment of an hourly rate in excess of Seven Dollars Fifty Cents (\$7.50) per hour.

Historical Data

LA 33-06, eff. November 20, 2006.